

NEW YORK'S **Women Leaders** in the **Law** 2019



REAVIS·PAGE·JUMP LLP

Back Standing: Deena R. Merlen, Helen Diana (Heidi) Reavis, Nicole Page, Lawrence Brocchini
Front Seated: Mark H. Moore, Alice K. Jump

CLIENT FOCUSED, COMMUNITY ENRICHED, WOMEN OWNED FIRM SETS THE LEGAL BAR

In a crowded legal field, Reavis Page Jump LLP stands out – as a premiere women owned and led law firm and overall as providing strategic, smart and empathetic representation to a wide range of clients. For over 25 years, attorneys at RPJ have fostered a collegial, client-friendly work environment and placed a premium on thoughtful and cogent advocacy resulting in consistent success and long-term client relationships. “I learned long ago from my own mentors the key to successful client relationships is diligent hard work, strategic thinking, and empathy with your clients,” says Managing Partner, Helen D. (Heidi) Reavis. “Much has changed over the decades, but what has remained a constant is clients’ desire for their legal counsel to be fully invested in their lives.”

Supported by their first-rate staff, RPJ’s attorneys are enthusiastic advocates who strive to provide an exceptionally high level of personal attention to their clients and achieve efficient and creative solutions for them. With offices in New York and Connecticut, RPJ’s central practice areas include: General Business Counseling; Litigation and Dispute Resolution; Employment and Labor; Media and Entertainment; Intellectual Property; Investigations and Training; Anti-Harassment and Discrimination Prevention; Corporate and M&A; Real Estate and Infrastructure; Trusts and Estates; and Non-Profit Organizations.

RPJ’s attorneys handle cutting-edge legal issues. The firm’s employment and labor attorneys work tirelessly for their clients navigating growth and challenges in a world of rapidly-changing legal standards. They endeavor to anticipate problems and implement preventative measures before disputes arise. One of the firm’s strengths is often resolving matters discretely through effective negotiation and mediation without resort to litigation. RPJ also covers the full terrain of employment documentation and is regularly consulted for general counsel, human resources support, independent company investigations, and alternate dispute resolution.

The firm’s trial lawyers regularly battle in state and federal trial and appellate courts across the nation, including the United States Supreme Court; before private and government arbitration and mediation panels; and at federal, state and city agencies. They have achieved extraordinary results for companies, innovators, organizations, educators and individuals in an expansive array of complex commercial and financial disputes, including intellectual property, entertainment/media, higher education, employment and labor, real estate, and trusts and estates.

RPJ’s entertainment and media team advises clients on all aspects of production and distribution, ranging from financing and production legal to pre-publication review and complex defamation and fair use analyses. The firm counsels award-winning writers, directors, and talent; high profile entertainment industry executives; and media

companies in an array of fields including film and television, advertising, fashion, sports, architecture, fine arts, photography, theater, publishing and digital media. The industry experience of the firm’s own lawyers heightens their insight and the quality of legal services they are able to provide. For example, RPJ Partner Heidi Reavis is an Emmy® Award and multiple film festival award winner for her work in television and film, and RPJ Partner Nicole Page is President of the Board of Women Make Movies, the world’s leading distributor of independent films by and about women.

The firm’s intellectual property attorneys provide strategic advice to secure rights, build clients’ intellectual property assets, and develop, grow and protect their brands from inception to today’s complex international market. Our corporate and employment lawyers supplement this area through their knowledge of company structures and best practices, legal standards and trends, and their significant experience in company acquisitions, licensing and joint ventures. Exemplifying this holistic approach, RPJ Partner Deena Merlen Co-Chaired the Fairfield County Bar Association’s Entertainment, Media and Intellectual Property Law Committee (which grew from the FCBA’s Entertainment Law Committee which Ms. Merlen founded), and Co-Chaired the Employment Law Committee, and serves on the Women and the Law Committee.

RPJ’s intellectual property litigators also have decades of experience safeguarding the life-blood of businesses – our clients’ ideas, brands, technology and products – across wide-ranging industries. For example, RPJ Partner Lawrence Brocchini has successfully represented Fortune 500 companies, mid- to small-sized firms and individuals in industries including manufacturing, retail, entertainment, film and television production, technology, as well as energy, pharmaceuticals, insurance, medical, education, health care, accounting and finance. The firm’s corporate, estate and real estate attorneys also represent innovators, developers, and other industries with commercial, real estate and infrastructure needs. “From the purchase and sale of property to handling complex litigation involving hundreds of millions of dollars in real estate assets, we are clients’ trusted resource from plan inception to completion,” according to RPJ Partner Alice Jump.

RPJ’s non-profit clients also benefit from the firm’s lawyers’ hands-on experience. For example, RPJ Partner Mark Moore serves on the Board of Read Alliance, improving the educational trajectory of underserved elementary school students and providing jobs and skills to teens working as tutors. Ms. Reavis is Chair of the Board of Women Creating Change (formerly known as Women’s City Club of New York), founded in 1915 and instrumental in obtaining women’s right to vote and presently pairing with organizations and underserved women to strengthen advocacy skills and resources. Ms. Merlen has been

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Chair of the Board of the Friendship Ambassadors Foundation Inc., a non-profit NGO formally associated with the United Nations and in Consultative Status with ECOSOC and UNESCO.

The firm’s lawyers have stood in the forefront of legal initiatives including the #MeToo and #TimesUp movements (having been included in the *The New York Times*’ breaking article on October 5, 2017 exposing the allegations against Harvey Weinstein, widely seen as the birth of the #MeToo movement). From marriage equality, equality in scholastic sports, civic engagement and public school literacy, to international initiatives ranging from maternal health and child welfare to youth diplomacy education, the firm’s groundbreaking work has been featured in national and international media and influenced legislative initiatives.

Taking a lead in improving workplace treatment standards, RPJ recently produced with AltaClaro a suite of innovative anti-harassment and discrimination prevention programs designed not only for companies and their individual employees to be legally compliant, but also for attorneys seeking continuing legal education credits who can then recommend improved workplace protocols to their clients.

“We are committed to changing the landscape for those facing discrimination and harassment and take a uniquely holistic approach, where we not only represent plaintiffs who have been harmed but also regularly counsel companies and organizations on best practices, compliance and risk control, and dispute prevention and resolution,” says RPJ Partner Nicole Page.

To learn more about Reavis Page Jump LLP/AltaClaro’s legal compliance, anti-harassment and discrimination prevention programs, see www.rpjlaw.com/training-programs or for the on-line course, see <https://info.altaclaro.com/sexual-harassment-training-purchase-rpj>.

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